

04 August 2026

Appointment of Chief Financial Officer and Company Secretary

TerraCom Limited (ASX: TER) (TerraCom or Company) is pleased to announce the appointment of Mr Richard Clarke as Chief Financial Officer and Company Secretary, effective immediately.

Mr Clarke has served as TerraCom's Interim Chief Financial Officer and Company Secretary since 29 May 2026, having joined the Company as Head of Finance and Commercial with responsibility for finance and commercial functions across TerraCom's Australian operations.

A Chartered Accountant, Mr Clarke has more than 20 years' experience in the Australian mining and resources sector, holding senior finance and commercial roles with BHP, Rio Tinto, Peabody, Glencore and Bowen Coking Coal. His experience spans corporate finance, treasury, financial reporting and commercial management across open cut and underground operations. He holds a Bachelor of Commerce and a Bachelor of Science from the University of Queensland.

In the role, Mr Clarke will lead TerraCom's financial strategy and governance agenda and work with the Board to support the Company's long-term growth and shareholder returns. He is a member of the executive leadership team and will contribute to strategic decision-making and the continued development of the business.

TerraCom Chairman of the Board, Mr Andy Coles said:

"The Board is pleased to announce the appointment of Richard as CFO and Company Secretary. Richard has been with TerraCom since October 2025 as the Head of Finance and Commercial, and his experience in the Company will provide valuable support to the business and the Board."

The Board advises that it is continuing its assessment process to determine the permanent Chief Executive Officer of the Company. Mr Chris Bourke, who is currently serving as Interim Chief Executive Officer, will continue in this capacity until further notice.

The Board will update the market further as this process progresses.

This announcement has been approved by the Board for release.

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TerraCom Profile

TerraCom Limited (ASX: TER) is an Australian based mining and resources company with a global footprint, comprising a large portfolio of operating assets in Australia and South Africa within the coal sector. TerraCom is a low-cost producer focused on delivering strong performance and returns from its diversified asset base. The Company continues to expand through strategic partnerships and the provision of integrated mining and infrastructure services. To learn more about TerraCom visit terracom.au

