

29 May 2026

Appointment of Interim CFO and Company Secretary

TerraCom Limited (ASX: TER) (TerraCom or Company) is pleased to announce the appointment of Mr Richard Clarke as interim Chief Financial Officer and Company Secretary, effective immediately.

Mr Clarke is a Chartered Accountant with more than 20 years' experience across accounting, commercial, corporate finance, as well as capital raising and debt financing. Mr Clarke currently serves as the Company's Head of Finance and Commercial, overseeing the financial and commercial responsibilities of the Blair Athol mine, which is based in Clermont, Queensland.

Mr Clarke holds a Bachelor of Commerce (Accounting) and Bachelor of Science from the University of Queensland. His previous finance and leadership roles include experience in listed coal mining companies Bowen Coking Coal, Glencore, Peabody and BHP.

TerraCom Interim Chief Executive Officer, Mr Chris Bourke said:

"The Board is pleased to announce the appointment of Richard as interim CFO and company secretary. Richard has been with TerraCom since October 2025 as the Head of Finance and Commercial, and his experience in the Company will provide valuable support to myself and the Board."

This announcement has been approved by the Board for release.

For further enquiries please contact:

Chris Bourke

Interim Chief Executive Officer
E: investors@terra.com.au
P: +61 7 4983 2038

Gareth Quinn

Investor and Media Relations
E: gareth@republicir.com.au
M: +61 417 711 108

TerraCom Profile

TerraCom Limited (ASX: TER) is an Australian based mining and resources company with a global footprint, comprising a large portfolio of operating assets in Australia and South Africa within the coal sector. TerraCom is a low-cost producer focused on delivering strong performance and returns from its diversified asset base. The Company continues to expand through strategic partnerships and the provision of integrated mining and infrastructure services. To learn more about TerraCom visit terra.com.au



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