

17 February 2026

### TerraCom appoints Glenn Splatt as Non-Executive Director

**TerraCom Limited (ASX: TER) (TerraCom) is pleased to announce the appointment of Mr Glenn Richard Splatt as a Non-Executive Director to the TerraCom Board, effective from 17 February 2026.**

Mr Splatt is a mining engineer with more than 35 years' operational and technical experience across coal, gold and base metals operations in Australia and internationally.

He has held senior technical services and mine planning leadership roles with major mining contractors and operators, including Thiess, Leighton Contractors, Macmahon Contractors, Golding, and Noble Group, and has extensive experience in open-cut coal operations in the Bowen Basin and Hunter Valley.

Mr Splatt is currently a Director of Insignia Mining Pty Ltd, providing mine planning and technical services leadership. He holds a Bachelor of Engineering (Geological) from RMIT University.

**TerraCom Chairman, Mr Mark Lochtenberg said:**

"The Board is pleased to welcome Glenn Splatt as a Non-Executive Director. He brings a depth of technical, operational and commercial experience across the coal sector and broader resources industry, both in Australia and internationally. Mr Splatt's experience complements the skills already present on the Board and is well aligned with TerraCom's operating footprint and strategic direction.

Mr Splatt's appointment reflects the Board's continued focus on maintaining the right balance of skills and perspective to support management and guide the Company as it executes its strategy across multiple jurisdictions."

**This announcement is made in accordance with ASX Listing Rule 3.16.1 and has been approved by the Board for release.**

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## TerraCom Profile

TerraCom Limited (ASX: TER) is an Australian based mining and resources company with a global footprint, comprising a large portfolio of operating assets in Australia and South Africa within the coal sector. TerraCom is a low-cost producer focused on delivering strong performance and returns from its diversified asset base. The Company continues to expand through strategic partnerships and the provision of integrated mining and infrastructure services. To learn more about TerraCom visit [terracom.au](http://terracom.au)

