

9 July 2025

## ASX Announcement

### ***Resignation of Chief Financial Officer and Transition Plan***

TerraCom Limited (ASX: TER) (“TerraCom” or “the Company”) advises that Megan Etccl, Chief Financial Officer and Company Secretary, has notified the Company of her decision to step down from her role due to personal circumstances that prevent her relocating to the newly established Company corporate headquarters in Brisbane.

Megan is expected to remain in her role until the end of the 2025 calendar year or as otherwise agreed, to ensure a seamless and orderly transition.

Managing Director Mr Danny McCarthy commented:

*“Megan has been instrumental in enhancing the Company’s corporate finance and governance framework, and she has provided exceptional leadership during a period of substantial transformation. While we are disappointed to see her depart, we respect her decision and extend our sincere thanks for her professionalism, dedication, and the collaborative spirit she brought to the role.”*

Mr McCarthy added:

*“Megan’s integrity, attention to detail, and calm command under pressure have earned her the deep respect from senior management, her colleagues, and the Board. We wish her every success in her future endeavors and thank her for the significant contribution during her tenure with the Company.”*

The Company has commenced a formal search for a Brisbane-based Chief Financial Officer to support the next phase of TerraCom’s strategic execution and capital discipline.

This announcement is made in accordance with ASX Listing Rule 3.16.1.

This announcement has been approved by the Board for release.

For further enquiries please contact:

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### **About TerraCom Limited**

*TerraCom Limited (ASX: TER) is an Australian based mining resources company with a global footprint, comprising a large portfolio of operating assets in Australia and South Africa within the coal sectors. We are a renowned low-cost producer focused on delivering exceptional outcomes from our high yielding diversified asset portfolio for its investors. To learn more about TerraCom visit [terracom.au](http://terracom.au).*